

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, May 7, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:03 A.M.

COMMISSIONERS PRESENT: DONNER, FELTON, KAHWAJIAN, MARTINEZ  
COMMISSIONER ABSENT: FOX

Minutes of the meeting of Wednesday, April 30, 2014, for approval  
APPROVED; COMMISSIONER KAHWAJIAN ABSTAINED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **KATTINA HARRIS** for a hearing on her **discharge**, effective May 17, 2013, from the position of Administrative Assistant III, Child Support Services Department, **Case No. 13-237.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **JOHN P. SANCHEZ** for a hearing on his **discharge**, effective March 25, 2013, from the position of Public Works Laborer, Department of Public Works, **Case No. 13-142.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO SUSTAIN THE DEPARTMENT.
  
3. *Petition of **ESEQUIEL MORALES** for a hearing on his fifteen (15) day **suspension**, effective March 25, 2013, from the position of Animal Control Officer III, Department of Animal Care and Control, **Case No. 13-160.***  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO NOT SUSTAIN THE DEPARTMENT.
  
4. *Petition of **TRINA ROSS** for a hearing on her **reduction**, effective March 18, 2013, from the position of Children's Social Worker III to the position of Intermediate Clerk, Department of Children and Family Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-128.***  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO REDUCE THE PETITIONER FROM THE POSITION OF CHILDREN'S SOCIAL WORKER III TO THE POSITION OF CHILDREN'S SOCIAL WORKER I. COMMISSIONER MARTINEZ DISSENTED.
  
5. *Petition of **GLORIA BANDOSINGH** for a hearing on her thirty (30) day **suspension**, effective July 8, 2013, from the position of Registered Nurse II, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-337.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
6. *Petition of **OLIVER MBOLO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Information Systems Analyst, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-461.***  
CONTINUED AT THE REQUEST OF THE PETITIONER.
  
7. *Petition of **MELINA PRIETO** for a hearing on her ten (10) day **suspension**, effective February 17, 2014, from the position of Licensed Vocation Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 14-76.***  
CONTINUED TO THE MEETING OF MAY 28, 2014.

## New Business

8. Petition of **HOSS HOJJATI** for a hearing on his fifteen (15) day **suspension**, effective April 7, 2014, from the position of Radiologic Technologist, Department of Health Services, LAC+USC Medical Center, **Case No. 14-105**.  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. Petition of **CAMERON A. MCBEE** for a hearing on his thirty (30) day **suspension**, to be held in abeyance pending his return to work, from the position of Recurrent Ocean Lifeguard, Fire Department, **Case No. 14-111**.  
CONTINUED TO THE MEETING OF JUNE 4, 2014, IN ORDER TO ATTEMPT RESOLUTION.
10. Petition of **WILLIE E. QUINN** for a hearing on his **discharge**, effective March 14, 2014, from the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 14-106**.  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
11. Petition of **HILDA MOYA** for a hearing on her fifteen (15) day **suspension**, effective February 25, 2013, and her thirty (30) day **suspension**, effective November 4, 2013, from the position of Intermediate Typist Clerk, Probation Department, **Case No. 13-519**.  
CONTINUED AT THE REQUEST OF THE PARTIES.

## Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:08 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

13. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 16, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-105.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO NOT SUSTAIN THE DEPARTMENT.
14. *Petitioner's request for a hearing on his **discharge**, effective March 13, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-137.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO NOT SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective June 29, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-315.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
16. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 2, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-526.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
17. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, **Case No. 14-3.***  
CONTINUED TO THE MEETING OF MAY 28, 2014, IN ORDER TO ATTEMPT RESOLUTION.

## CLOSED SESSION (continued)

### New Business

18. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective April 16, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-101**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
19. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-102**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
  
20. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Deputy Probation Officer II (Field), **Case No. 14-94**.*  
RAISED THE PETITIONER'S WRITTEN SCORE BY ONE (1) POINT BASED ON AN ERROR IN THE EXAMINATION PROCESS.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:26 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:27 A.M.

Legal Advisors:  
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MAY 14, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director